RESPONSE TO REQUESTS FOR PROPOSALS FOR SOUTHBOROUGH TOWN COUNSEL

NAME:Christopher J. Petrini, Founding PrincipalFIRM NAME:Petrini & Associates, P.C.ADDRESS:372 Union Avenue, Framingham, MA 01702TELEPHONE:(508) 665-4310FAX:(508) 665-4313EMAIL:cpetrini@petrinilaw.com

Please respond to each of the following:

1. Please identify by name (address and phone number if different than above) the proposed Town Counsel and each proposed back-up counsel. The Board of Selectmen wants to know the specific individual attorney who will serve as Lead Counsel.

Christopher L. Brown, Lead Counsel – <u>cbrown@petrinilaw.com</u> Christopher J. Petrini, Primary Back-up Counsel - <u>cpetrini@petrinilaw.com</u> Amanda Zuretti – Back-up Counsel – <u>azuretti@petrinilaw.com</u> Michael K. Terry – Back-up Counsel – <u>mterry@petrinilaw.com</u> Heather C. White – Back-up Counsel – <u>hwhite@petrinilaw.com</u>

2. Please attach resume or *curriculum vitae* for each attorney identified above.

See Exhibit 1.

3. Do each of the attorneys identified above meet the minimum bar admission requirements of the RFP? If other than "yes", please explain.

Yes.

4. With respect to each attorney identified, please list each Massachusetts municipality represented by the attorney within the past ten years, the years of such representation, and the name, address and phone number of at least one contact person in each municipality with knowledge of the attorney's representation. (See attached sheet)

See Exhibit 2.

5. Please describe each identified attorney's experience in the municipal law, including but not limited to the following areas: labor, land use - zoning and planning, Conflict of Interest and Open Meeting Law, public construction, public contracts, environmental law, municipal finance, litigation and open town meeting.

Founded in 2004, Petrini & Associates, P.C. ("P&A") is a firm of seasoned municipal counsel and litigators who are well-equipped to meet the Town Counsel needs of the Town of Southborough. P&A currently serves as City Solicitor for the City of Framingham, Town Counsel for the towns of Leicester, Sherborn and West Brookfield, and as special counsel to several other Massachusetts municipalities and governmental entities, in labor and public construction matters. Our currently active special counsel assignments include cases or matters handled for Beverly, Grafton, Holden, Marblehead, Manchester by the Sea, Tyngsborough and Westfield. At P&A, our clients are assured that their legal matters will be handled by an experienced attorney at every step. Our fundamental objective is to achieve our clients' legally

achievable objectives with the highest degree of professionalism and in the most cost-effective manner possible. We have achieved several major successes in groundbreaking cases for our public clients, several of which are referenced in the exhibits attached to this proposal. If selected, we would work diligently to achieve the same results for Southborough as your counsel

P&A's attorneys have distinguished themselves in the practice of municipal law, as demonstrated by the numerous individual honors and awards our small boutique firm has received in recent years. See Exhibit 3. The specific legal experience of each our attorneys is described below.

Christopher L. Brown: Mr. Brown joined the firm in 2010 and became a principal in 2017, focusing his practice on labor and employment law, municipal law and public construction. Mr. Brown's litigation experience includes public records, open meeting law, conflict of interest law under M.G.L. c. 268A, labor agency proceedings, public construction, eminent domain, insurance coverage, insurance defense, personal injury, motor vehicle torts, environmental matters, bad faith insurance claims, and general business disputes. He has handled hundreds of litigation matters both at P&A and in his prior experience as an insurance defense attorney, including defending eminent domain takings, betterment assessment appeals, environmental contamination matters (both defending public clients and helping them to obtain reimbursement from responsible parties), bid protests both in court and before the Attorney General's Bid Protest Unit, public construction disputes with contractors and design professionals, insurance coverage disputes, and contractual disputes. He is regularly consulted by other members of the municipal bar on insurance, indemnification and public procurement issues.

Mr. Brown's general municipal law experience includes advising Massachusetts public clients regarding contract procurement and disputes under G.L. c. 30B, §§39M and 149 (including contracts with state and federal grant requirements), and issues arising under the Public Records Law, the Open Meeting Law and the Conflict of Interest Law. He has drafted and negotiated hundreds of contracts during his time at P&A, some with significant levels of complexity, and regularly assists our clients in developing and refining contract and procurement templates to streamline municipal procurement operations. He has represented our public clients throughout the public records process, including handling appeals and court actions, and has defended our clients' public bodies in successfully resolving Open Meeting Law Complaints. He currently serves as Town Counsel for West Brookfield and as Labor Counsel for the Town of Sherborn.

Attorney Brown has represented and advised our school and municipal clients in a wide variety of labor and employment matters, including defending union certification petitions, labor grievances and labor arbitrations and interpreting collective bargaining agreements. His labor relations agency practice experience includes several interest arbitrations before the Joint Labor Management Committee, defending municipal employers against prohibited practice complaints before the Department of Labor Relations, and defending police and fire bypass and disciplinary appeals before the Civil Service Commission. He has defended public clients in employment discrimination litigation before the Massachusetts Commission Against Discrimination. He has also conducted collective bargaining and health insurance coalition bargaining under G.L. c. 32B §§ 19 and 21-23, serving as principal negotiator for the past 9 years in negotiations with the Framingham Police superior officers bargaining unit and the Framingham Fire Department unions. In addition to labor issues and collective bargaining, Attorney Brown has also advised both public and private employers with regard to a wide array of employment issues, including review and development of personnel policies, employment agreements for town managers, police and fire chiefs, termination and severance agreements, performing investigations of personnel misconduct, advising employers regarding personnel records management, ADA compliance, FMLA compliance, FLSA classification of exempt and non-exempt employees, Massachusetts Wage Act issues, USERRA compliance with regard to the hiring and reemployment of military service members and veterans, public employee involuntary retirement and pension forfeiture issues, and workers' compensation issues. Mr. Brown also has advised our school district clients regarding a number of education specific issues, including FERPA compliance, and defended and advised clients facing alleged Title IX violations.

A graduate of the Illinois Institute of Technology and the Northeastern University School of Law, Mr. Brown is a member of the Massachusetts Municipal Lawyers Association and is admitted to practice in the United States District Court for Massachusetts and the First Circuit Court of Appeals. Mr. Brown is also a U.S. Army veteran, serving as a field artillery Lieutenant and Captain, deploying to Germany and Kosovo while on active duty. He is currently serving on the Executive Board of the Massachusetts Municipal Lawyers Association and on the Board of Directors for Leadership MetroWest.

Christopher J. Petrini: Mr. Petrini is founding principal of Petrini & Associates, P.C. Mr. Petrini has served as counsel to Framingham since 2001, including as Town Counsel through 2017 and since 2018 as Framingham's first City Solicitor. He is responsible for handling and overseeing virtually all of Framingham's legal affairs. Mr. Petrini also has provided Town Counsel or Special Counsel Services and handled litigation cases for over 40 Massachusetts municipalities, including Beverly, Braintree, Brockton, Falmouth, Grafton, Holden, Leicester, Medway, Rockland, Sherborn, Springfield, Sutton, Taunton, Tewksbury, Tyngsborough, Westfield and other communities.

Mr. Petrini is a statewide expert on municipal law and is routinely consulted for public comment on legal cases and developments of significance to local governments. Mr. Petrini's cases have been featured or he has been quoted on more than 30 front page articles of the *Massachusetts Lawyers Weekly* since 2003. See Exhibit 4 Listing of *Massachusetts Lawyers Weekly* front-page articles.

Mr. Petrini has substantial experience in addressing public construction, general municipal and municipal litigation issues. We have represented over 30 cities and towns on public construction projects in recent years and are recognized as a statewide expert on the subject. We are routinely asked to present and author publications regarding public construction. Since 2011, P&A has presented the Annual Public Construction Update Seminar for the Massachusetts Municipal Lawyers Association on a variety of topics. This year the 11th Annual MMLA Public Construction Update will be held via Zoom on June 10, 2021.

Mr. Petrini has extensive experience in litigation before trial courts (both state and federal) and state administrative agencies and has a demonstrated record of success in major municipal litigation and negotiations. His success in these matters has generated considerable attention in and outside of the Massachusetts legal community.

As Framingham's counsel, Mr. Petrini spearheaded complete reviews of the Town's personnel policies, and periodic revisions of specific personnel polices since then. He has also directed or undertaken several investigations of personnel practices in the Town. Additionally, Mr. Petrini has represented Framingham

in several cases brought before the Division of Labor Relations, the Joint Labor Management Committee, and the Massachusetts Commission Against Discrimination, including claims of discrimination and wrongful discharge, sexual harassment, creation of a hostile work environment, and claims of handicap discrimination. Mr. Petrini also was Framingham's principal negotiator in collective bargaining with the Town's police officers union and in health insurance bargaining under G.L. c. 32B, §19, as well as the process under G.L. c. 32B, §§21-23, through which Mr. Petrini helped negotiate a successful transfer of Framingham's employees to the Group Insurance Commission for coverage, saving millions of dollars in reduced premium costs for the Town.

Mr. Petrini has extensive firsthand experience with the operations of local government and the unique challenges faced by local elected officials, having served as a Selectman for the Town of Framingham from 1996 to 2001 (board chairman 1998-99) and as a member of the Framingham School Committee from 1991 to 1996 (board chairman 1993-95).

Mr. Petrini is a <u>cum laude</u> of Georgetown University (A.B., Government and Philosophy) and a High Honors graduate of Duke University School of Law. After law school, Mr. Petrini served as a judicial law clerk to the Honorable Theodore M. McMillian of the United States Court of Appeals for the Eighth Circuit, where Mr. Petrini researched and prepared draft opinion on issues of federal law, several of which received national attention. Mr. Petrini is a member of the Massachusetts Bar and is admitted to practice in the United States District Courts for Massachusetts and Northern Illinois, the U.S. First Circuit Court of Appeals, the U.S. Eighth Circuit Court of Appeals, and the United States Supreme Court.

Amanda Zuretti: Attorney Zuretti, whose practice includes real estate, land use, public procurement and general municipal law, joined the firm in 2014. Prior to joining the firm, Ms. Zuretti was Title Counsel in the Eastern Massachusetts office of Connecticut Attorney's Title Insurance Company. She began her law practice an associate at Kopelman and Paige, P.C., concentrating on real estate and general municipal law.

Ms. Zuretti has shared her expertise with other practitioners, serving as faculty for the Massachusetts Municipal Lawyers Association ("MMLA"), the Massachusetts Bar Association ("MBA"), the Real Estate Bar Association ("REBA") and Massachusetts Continuing Legal Education ("MCLE").

In January 2019, she appeared as a panelist for the MMLA program, "Municipal Best Practices for the Marijuana Industry" presented to the Massachusetts Municipal Association. Her 2018 publications and presentations include the Massachusetts Bar Association *Lawyer's Journal* article, "Municipal Best Practices – Suggestions for Regulating Adult Use Marijuana" which served as the foundation for her presentations to the MBA titled "The Impact of Recent Marijuana Laws on Public Law" and to the Massachusetts Mayor's Association on "What Cities Can do to Regulate Adult Use Marijuana." Her previous programs include: "*How Municipalities are Responding to Telecom Providers' Requests for Mount Small Cell Antennae and Distributed Antenna System (DAS) on Municipal Facilities and in Public Ways*" (MMLA 2018); "*Practicing with Professionalism*" (MCLE program on ethical lawyering mandated for newly admitted attorneys by SJC Rule 3:16 in 2014); "*Land Preservation & Subdivision Law for Conveyancers & Estate Planners*" (MBA and MCLE 2013); and an analysis of the Land Court decision in Tallage Adams, LLC, et. als. – Massachusetts Land Court Case. No. 10 TL 141227, addressing the

assignment of municipal tax receivables to third parties published in the Massachusetts Bar Association's *Lawyers Journal* in 2013.

Ms. Zuretti is a graduate of Bates College and the Northeastern University School of Law. She is admitted to practice in New Hampshire, the Commonwealth of Massachusetts and the United States District Court for the District of Massachusetts.

Michael K. Terry: Mr. Terry is of counsel with P&A and joined the firm in 2019. His practice focuses on municipal law, land use, and general civil litigation. His legal experience includes construction litigation representing owners and contractors, real estate title and zoning appeal litigation and general business disputes.

A seasoned trial attorney with nearly 25 years experience, Mr. Terry has tried cases in the Massachusetts District, Superior, Probate and Land Courts and in the Massachusetts and New York Federal District Courts. He has extensive experience in all aspects of commercial and residential real property transactions and regularly represents clients before municipal zoning and planning boards. Mr. Terry's legal expertise is further augmented by his extensive experience in local government when he was a resident of the Town of Westwood. He first served as a member of the Westwood Zoning Board of Appeals and in 1999 was appointed and then re-elected to the Westwood Planning Board, serving for six years. During Mr. Terry's time on the Planning Board, the Board went through a lengthy re-codification of the Town Zoning Bylaw and began the process of implementing the zoning changes that were necessary to create what ultimately became University Station. After leaving the Planning Board, Mr. Terry then served on the Westwood Conservation Commission from 2007 to 2014 and since 2009 has served on the Board of Directors for the Hale Reservation.

Mr. Terry is a *cum laude* graduate of Suffolk University School of Law, where he was awarded the *Cella Book Award* in Administrative Law, and an honors graduate of Castleton University. He is a member of the Massachusetts Municipal Lawyers Association, the Norfolk Bar Association, and the Massachusetts Bar Association.

Heather C. White: Ms. White has been associated with the firm since 2009 and is presently of counsel to the firm. Prior to joining the firm, Ms. White was an associate with Brackett & Lucas in Worcester and served as lead counsel to several towns and districts during her time there. Her practice specializes in land use and zoning and municipal real estate transactions issues. She has extensive experience in land use litigation, including zoning enforcement, and has authored appellate briefs and argued before the Massachusetts Appeals Court on numerous occasions.

Ms. White is a former President of the Massachusetts Municipal Lawyers Association and served on the Public Law Section Council of the Massachusetts Bar Association. She has served as faculty for the MCLE, the MMLA and the Office of the Inspector General.

Ms. White is a graduate of American University and Boston College Law School. She is admitted to practice in the Commonwealth of Massachusetts and the United States District Court for the District of Massachusetts.

6. Has any of the above identified attorneys had a complaint filed with the Board of Bar Overseers in the past five (5) years? If yes, provide applicable details.

None of the identified attorneys have had a complaint filed with the Board of Bar Overseers in the past five (5) years.

7. Please describe how you propose to satisfy the Accessibility requirements of the RFP.

Mr. Brown will personally keep the Town Administrator and the Board of Selectmen fully apprised of the status of all legal matters affecting the Town by frequent oral and written reports. Mr. Petrini has a cordial and professional working relationship with the Town Administrator going back over 15 years ago when he served as the Assistant Town Manager in Framingham, which will benefit the provision of prompt and effective legal services to the Town.

As primary and back-up counsel, Mr. Brown or Mr. Petrini will promptly respond to telephone calls and emails from authorized officials, which in no event will be later than 24 hours barring an emergency. If they are not available, Attorneys Zuretti, Terry or White will act as back-up. All written opinions will be provided within one week unless the circumstances of the opinion warrant a shorter or longer time frame for a response. Counsel will be available to be present at meetings or hearings with the Town Administrator, the Board of Selectmen, or other officials when approved, and to attend sessions of Town Meeting when requested. All matters referred to the firm for prosecution will be promptly addressed. P&A will provide a report for the Town's Annual Report and other information as directed by the Town Administrator or the Board of Selectmen. A brief quarterly written summary of all open issues will be prepared and provided to the Town upon request at no cost to the Town.

If selected, we will ensure that Southborough will receive the full benefit of our substantial expertise, resources and 15 years plus repository of attorney work product. The firm also provides regular updates on significant regulations, legislation and court decisions affecting municipalities at no additional charge to the Town.

8. Please describe how you propose to satisfy the Back-up requirements of the RFP.

Mr. Brown and Mr. Petrini (as Lead Counsel and Primary Back-up Counsel) will personally provide or personally supervise the provision of all legal services necessary for the proper and efficient conduct of all of the Town's affairs, including any areas currently serviced by special counsel. As primary and back-up counsel, Mr. Brown or Mr. Petrini will promptly respond to telephone calls and emails from authorized officials, which in no event will be later than 24 hours except in the case of an emergency. If they are not available, Attorneys Zuretti, Terry or White will act as back-up. Each of the firm's attorneys will be available to advise and represent the Town in matters pertaining to the respective attorney's expertise. Each of our attorneys provides sound, sophisticated legal advice in municipal governance, transactional and litigation matters and can manage cases and pending matters independently, reliably, and efficiently. If it is appropriate to do so, Attorney Brown or Attorney Petrini will designate one of the other attorneys in the firm to serve as the primary contact for a specific case or matter. Once assigned, the designated attorney remains the contact person for the matter until the case reaches conclusion. Entrusting a matter to one attorney who "owns" the outcome better ensures that Southborough will receive consistent and excellent legal service, and that the Town's litigation and transaction costs will be managed attentively and cost effectively.

If requested, P&A will recommend special counsel or work with the Town's existing special counsel for Appellate Tax Board, Industrial Accident Board, bond, development/redevelopment and tax title matters. We have extensive experience coordinating with special counsel for these types of matters with our other municipal clients.

9. Please explain how you plan to meet the Billing requirements of the RFP, and whether you have used alternative fee arrangements with previous municipal clients and/or would propose using an alternative fee arrangement regarding services to the Town?

A monthly statement for legal services will be provided to the Town. The statement will disclose the date of the service, the identity of the lawyer or staff person performing the service, the subject matter reference for the service, a description of the service performed, the time it took to perform that function broken down into tenths (1/10) of an hour increments, and the hourly rate for the individual performing the function. Expense items also will be itemized for reimbursement for the actual cost to the firm, with relevant receipts available for inspection upon request by the Town. No mark-up will be charged to the Town for expenses.

P&A has utilized fixed retainer fee arrangements within a defined scope of basic services and similar pricing models with our clients for Town Counsel Services in the past and would be amenable to discussing a similar arrangement with the Town after the first year of services (so we can obtain appropriate data regarding level of demand and workload to propose an annual retainer amount) if P&A is selected for this appointment.

10. State whether you have represented a client in the preceding three (3) years who has or had a matter pending before any officer, agency board or committee of the Town.

To the best of our knowledge, P&A has not represented a client in the preceding three (3) years who has or had a matter pending before any officer, agency, board or committee of the Town.

11. Please identify any past or current clients that may give rise to conflict of interest as a result of representing the Town of Southborough.

P&A is unaware of any past or current clients who may give rise to a conflict of interest in our representation of Southborough if we are appointed. P&A's business model is to represent municipalities and school districts and not represent developers, businesses, labor unions, and contractors who may have a legal issue arise with our municipal clients. This has been an overarching goal of P&A that we have observed faithfully since we were founded in 2004. Over 99% of P&A's client income is from cities, towns, school districts and water and sewer districts. P&A currently provides City Solicitor Services to the City of Framingham, which abuts the Town. In the event of a matter that involves a potential conflict, P&A complies with the Massachusetts Rules of Professional Conduct and Chapter 268A, the state Conflict of Interest Law, in making any required disclosures and obtaining any needed consent prior to undertaking any representation related to the matter. In the 20 years Mr. Petrini has served as counsel

for Framingham, he cannot recall a single occasion where his representation of Framingham created a conflict or adverse relationship with Southborough.

12. Confirm that you will not, during the time of your representation of the Town, represent any client in any matter in which the interests of the client are adverse to those of the Town, or in any matter seeking action by any officer, agency, board or committee of the Town, in accordance with MGLA 44A c268A s17.

The reference to Chapter 44A here is not clear, but P&A confirms that it will comply with Chapter 268A, Section 17 and not receive or request compensation from anyone other than the Town, not act as agent or attorney for anyone other than the Town, or as agent or attorney for anyone in connection with any particular matter in which the Town is a party or has a direct and substantial interest, subject to the exceptions set forth in the statute if the Town's legal counsel is designated as a special municipal employee. As noted above, P&A's business model is to almost exclusively represent municipalities and school districts and not represent developers, businesses, labor unions, and contractors who may have a legal issue arise with our municipal clients. This has been an overarching goal of P&A that we have observed faithfully since we were founded in 2004. Over 99% of P&A's client income is from cities, towns, school districts and water and sewer districts.

13. Provide a general description of the firm, its history, significant changes in its makeup over the last three years (3) and its range of business.

P&A was founded in 2004 and specializes in municipal law and public construction law services with a client base of almost exclusively cities, towns, school districts and water and sewer districts. We have served the City of Framingham (and previously the Town) as legal counsel since the firm's inception, and Mr. Petrini has served as the appointed Town Counsel/City Solicitor for Framingham since 2001. Throughout our history we have typically also served as Town Counsel, General Counsel or special counsel for 5-10 other communities or other governmental entities (school districts, regional districts, etc.) at a time. In the last 3 years we had one partner depart the firm to work at a firm closer to home but otherwise enjoy very little turnover in the firm's history, with 3 out of 5 of our attorneys working with the firm for over a decade. P&A was appointed as Town Counsel for the Town of Sherborn in July 2020.

14. For Municipal Clients identified in paragraph 4, above, have you or the firm:

A. Exceeded the municipal legal budget appropriation (general fund) in the last three (3) fiscal years (FY2018, FY2019, FY2020) and if so, by what percent?

Not all of our municipal clients receive Town Counsel/City Solicitor or Labor Counsel services from P&A, many of them involve special counsel services with regard to a large construction project or a particular litigation matter, but for our regular municipal clients, P&A has not exceeded the municipal legal budget appropriation for any of them in the three fiscal years indicated.

B. If you have a retainer arrangement with the above clients, please note the retainer amount vs. total amount billed for the last three (3) fiscal years.

Framingham

FY2018 Retainer \$249,999.92 (discount \$89,744.58) / FY2018 Billed \$475,849.24

FY2019 Retainer \$249,999.96 (discount \$63,155.09) / FY2019 Billed \$515,454.64 FY2020 Retainer \$249,999.96 (discount \$61,068.31) / FY2020 Billed \$546,047.52

The billed amounts above are for non-retainer matters like litigation and major estate transactions.

Leicester

Not applicable (no retainer arrangement in the fiscal years indicated)

<u>Sherborn</u> Not applicable (appointment took effect starting in FY2021)

West Brookfield

Not applicable (no retainer arrangement in the fiscal years indicated)

15. Provide details of any criminal investigation, regulatory or disciplinary proceedings or material litigation against your firm or members of your firm, which is either pending or has been completed in the preceding five (5) years.

None.

16. Provide details as to the nature and amounts of your firm's professional insurance and of any claims asserted or made against such coverage in the preceding three (3) years.

There have been no claims made against P&A's professional liability policy since the firm was founded in 2004 and the firm has maintained professional liability coverage at all times since its inception. P&A's legal malpractice liability insurer is Watford Insurance Company, and the firm maintains lawyer professional liability coverage of \$1 million per claim and \$2 million aggregate. The firm's insurance broker is James Caeran, First Indemnity Insurance Agency, Inc. 87 Oxford Street, Lynn, MA 01901.

By my signature, I certify that the information contained in this Response to Requests for Proposals are complete and accurate to the best of my knowledge and belief.

Signed:		Date: Date:	
Print Name and Firm	Petrin +	Acreciates	Ac

RESPONSE TO REQUESTS FOR PROPOSALS FOR SOUTHBOROUGH TOWN COUNSEL Fees and Expenses Response Sheet

(To be attached to and made a part of the overall Response to Requests for Proposals)

1. Please list the name and hourly rate for proposed Town Counsel and for each attorney intended or likely to serve as back-up.

Christopher L. Brown	\$195.00
Christopher J. Petrini	\$225.00
Amanda Zuretti	\$195.00
Michael K. Terry	\$195.00
Heather C. White	\$195.00

If additional attorneys are hired by P&A during the course of our engagement, attorneys with 8 years or more experience will be billed at \$195.00 per hour. Attorneys with less than 8 years of experience will be billed at \$180.00 per hour. If we are selected and the Town chooses to renew the appointment for subsequent years, we reserve the right to request increases in the hourly rate of \$5.00 per year.

2. If you propose to bill for services provided by paralegals, clerical staff, or other non-attorney personnel, please list by title and by hourly rate each position for whom you may bill.

Paralegals and/or law clerks, if utilized, will be at an hourly rate of \$75.00. The use of P&A's clerical staff for the representation is at no charge.

3. Please provide a complete listing of all charges for expenses you intend to impose as incurred (i.e. any and all copy charges, telephone charges, fax charges, mileage charges and the like, but excluding any fees for stenographers, court fees, service fees and the like).

Expense items will be itemized for reimbursement for the actual cost to the firm, with relevant receipts available to the Town for inspection upon request. No mark-up will be charged to the Town for expenses.

Copy Charge	20¢ per Page
Telephone Charge	NO CHARGE
Fax Charge	NO CHARGE
Mileage	IRS Rate
Tolls and Parking	Actual Cost
Postage	Actual Cost

All other out of pocket expenses, such as court fees, will be billed at cost with no mark-up. Legal research, aside from the attorney time incurred, is generally not charged to the client unless the research requires us to access materials outside of the research databases to which the firm maintains access or is not otherwise available through free online resources, and also are charged at cost with no mark-up. We also make extensive use of electronic mail in order to save postage and copying charges to the Town. For all travel, attorney time will be billed on a portal-to-portal basis, measured as the time which elapses between departure and arrival. As P&A's office is just a few miles from Southborough, travel time and expenses will be minimal for most matters involving travel to or from the Town.

4. In what hourly increments do you intend to bill?

Attorney, paralegal and/or law clerk time will be billed in tenths of an hour (1/10 or 6 minutes) increments.

5. Do you bill for attorney time out of the office on a portal-to-portal basis or some other basis? Please describe.

For all travel, attorney time will be billed on a portal-to-portal basis, measured as the time which elapses between departure and arrival. As P&A's office is not far from Southborough, travel time and expenses will be minimal for most matters involving travel to or from the Town.

6. Do you intend to propose an alternative fee arrangement? Yes_____ No _X___ If "yes", please attach additional sheet(s) fully describing and explaining your proposal.

While we are not proposing an alternative fee arrangement in this initial proposal, as indicated in our response P&A has utilized fixed retainer fee arrangements within a defined scope of basic services and similar pricing models with our clients for Town Counsel Services in the past and would be amenable to discussing a similar arrangement with the Town after the first year of services if P&A is selected for this appointment.

Exhibit 1

2. OK 17 5 Rock Street, Framingham, MA 01702 617-461-5134 • browchr@hotmail.com

LEGAL EXPERIENCE

Petrini & Associates, P.C., Framingham, MA

2010 - present

Perform pre-trial and trial litigation tasks before Massachusetts district, superior courts and appeals courts, hearings before the Civil Service Commission, Department of Labor Relations, Joint Labor-Management Committee, and Massachusetts Commission Against Discrimination, and American Arbitration Association labor arbitrations, representing and advising public and private clients in a general practice focused on municipal law, construction law, labor and employment law, including construction litigation, eminent domain defense, labor grievance and interest arbitrations, civil service bypass appeals, collective bargaining and general business disputes. Highlights of my experience include:

- Representing the City of Framingham in collective bargaining with several public employee unions, including obtaining favorable interest arbitration awards before Joint Labor Management Committee and negotiating collective bargaining agreement with newly-formed bargaining unit of professional/technical employees
- Advising health insurance coalition bargaining team in Town of Framingham through the negotiation of plan of design changes and transfer of subscribers to the Group Insurance Commission under 2011 amendments to G.L. c. 32B
- Obtaining favorable settlement of environmental contamination claim stemming from public works project in Town of Framingham, including successful assertion of defense and indemnity claims against project engineer and general contractor and coordination of site remediation
- Defending and obtaining favorable settlements of multiple eminent domain actions from a sewer extension project in the Town of Medway
- Serving as Town Counsel for Town of West Brookfield (2016-present)

McDonough, Hacking & Lavoie, LLC, Boston, MA

Performed pre-trial and trial litigation tasks before Massachusetts district and superior courts, United States District Court for the District of Massachusetts, and New Hampshire superior court in litigation practice specializing in insurance defense, construction liability, motor vehicle liability, premises liability, products liability, environmental liability, toxic torts and insurance coverage. Highlights of my experience include:

- Obtaining defense judgment for general contractor in a property damage case after three-day bench trial
- Obtaining summary judgment dismissal of a \$20 million personal injury suit in favor of a property management firm
- Managing pre-trial discovery for defense of complex multi-party matters involving condominium construction defects on behalf of developers and general contractors, including significant document production and deposition discovery

ADDITIONAL EXPERIENCE

Captain, Field Artillery ~ United States Army, Giessen, Germany

Supervised guard force of 200 personnel responsible for the safety and security of over 5,000 soldiers and civilians working in support of the United Nations Mission in Kosovo. Served as battalion fire direction officer, Paladin battery platoon leader, fire support officer, and headquarters battery supply officer, responsible for various aspects of training and readiness of a M109A6 Paladin battalion forward deployed in Germany.

2005 - 2010

1998 - 2002

EDUCATION

Juris Doctor ~ Northeastern University School of Law, Boston, MA

- Co-op Internships:
 - Judicial Intern, Hon. Nonnie Burnes, Massachusetts Superior Court (Summer 2003)
 - Law Clerk for 3 Boston civil litigation firms, Lurie & Krupp, LLP (Winter 2003-04), Donovan Hatem LLP (Summer 2004), Adkins, Kelston & Zavez, P.C. (Winter 2004-05)
- Teaching Assistant (competitively selected): Constitutional Law (Spring 2004), and Legal Practice (Fall 2003)
- Student Director of Administration & Volunteer Advocate: Shelter Legal Services Clinic at New England Shelter for Homeless Veterans (2002-2005)
- Research Assistant for Professor Stephen Subrin (Fall 2004–Spring 2005)

Bachelor of Arts ~ Illinois Institute of Technology, Chicago, IL

May 1998

- GPA: 3.70/4.00; Dean's List, with High Honors (double major History and Political Science)
- Cadet, Army ROTC

BAR ADMISSIONS

Commonwealth of Massachusetts, 2005. United States District Court for the District of Massachusetts, 2006. 1st Circuit Court of Appeals, 2015 State of New Hampshire (pro hac vice).

PROFESSIONAL ACTIVITIES

Board of Directors, Amazing Things Arts Center, Framingham (2015-2018) Board of Directors, Leadership MetroWest (2020-present) Executive Board, Massachusetts Municipal Lawyers Association (2020-present) Massachusetts Bar Association

PUBLICATIONS AND PRESENTATIONS

Author, Insurance Policies and Endorsements to Consider for Public Construction Projects, Municipal Law Newsletter, Massachusetts City Solicitors and Town Counsel Association, Spring 2012

Panelist, Avoiding Traps for the Unwary on Public Construction Projects, Massachusetts City Solicitors and Town Counsel Association, April 2012

Panelist, Public Construction Law Update, Massachusetts Bar Association, September 2012

Panelist, Insurance Law Issues for Municipal Counsel, Massachusetts Municipal Lawyers Association, June 2013

Panelist, Construction Procurement ABCs, Massachusetts Municipal Lawyers Association, April 2015

Author, The Waiting is the Hardest Part – Delay Damages in Massachusetts Public Construction, Massachusetts Municipal Lawyers Association, April 2016

Presenter (with Christopher Petrini), Insurance and Bonds (webinar), International Municipal Lawyers Association, October 2016

Panelist, Risk Allocation in Construction, Massachusetts Municipal Lawyers Association, April 2017

May 2005

Presenter (with Christopher Petrini), Indemnification, Insurance and Bond Issues for Public Construction Projects (webinar), International Municipal Lawyers Association, July 2017

Panelist, Practicing Before the Joint-Labor Management Committee, Massachusetts Municipal Lawyers Association, August 2017

Panelist, Construction Accidents, Massachusetts Municipal Lawyers Association, May 2019

Co-Author (with Christopher Petrini), Key Construction Contract Provisions, Massachusetts Construction Law and Litigation (2020 ed.), Massachusetts Continuing Legal Education, May 2020

Panelist, COVID-19 and Construction (webinar), Massachusetts Municipal Lawyers Association, June 2020

HONORS AND AWARDS

New England Super Lawyers – Rising Star (2009, 2010, 2011, 2012, 2013, 2014, 2015) Super Lawyer (2017, 2018, 2019, 2020)

International Municipal Lawyers Association - Amicus Service Award (2016)

CHRISTOPHER J. PETRINI

Petrini & Associates, P.C. 372 Union Avenue Framingham, MA 01702 Tel. (508) 665-4310, Fax (508) 665-4313 www.petrinilaw.com cpetrini@petrinilaw.com

I. EMPLOYMENT

A.	Legal Employment & Municipal Counsel Appointments
2004-Present	PETRINI & ASSOCIATES, P.C. Framingham, MA <u>Founding Principal</u> Manage a five-attorney law firm specializing in municipal law, public construction, land use and zoning
2001-2017	TOWN COUNSEL, TOWN OF FRAMINGHAM Framingham, MA Handle or supervise all litigation and legal affairs for the Town of Framingham
2011-Present	TOWN COUNSEL, TOWN OF WEST BROOKFIELD Christopher L. Brown
2018-present	INTERIM TOWN COUNSEL, TOWN OF MILFORD
2000-Present	SPECIAL COUNSEL, PUBLIC CONSTRUCTION
	Barnstable (2010) Braintree (2009-2010) Brockton (2016-2019) Falmouth (2006-2009) Franklin (2012) Framingham Fuller School Building Committee (2018-Present) Framingham High School Building Committee (2002-2009) Gardner (2014-2015) Holbrook (2006-2008) Leicester (2016-Present) Mansfield (2000-2002) Mansfield Municipal Electric Light Department (2001-2002) Needham (2010) Rockland (2010-2013) Springfield (2013-2015) Stow (2010-present) Taunton (2003-2009)

	Tewksbury (2008-2012) Tri-Town Board of Water Commissioners (2005-2007) Tyngsborough Sewer Commission (2016-Present) Webster (2012-2014, 2017-2019) Weymouth (2005, 2011) West Springfield (2011)
2006-Present	OTHER SPECIAL COUNSEL ASSIGNMENTS
	 Abington (2011-2014) (Sewer IMA Infrastructure Litigation) Attleboro (2006) (land use/zoning) Charles River Pollution Control District (2017-present) (general counsel) Dighton (2010) (employment) Fitchburg (2018-present) (public records) Franklin Regional Council of Governments (2009) (public records) Holden (2013-Present) (Sewer IMA Infrastructure Litigation) Marlborough (2009, 2013-2016) (charter; land use) Marlborough Economic Development Corporation (2016-2017) (land use) Milford (2018-Present) (Itigation and miscellaneous) Metacomet Emergency Communications Center (general counsel) Milford Retirement Board (2016-present) (employment discrimination) Nashoba Regional School District (2006-2016) (school law, labor) Pepperell (2017-present) (sewer IMA) Sudbury (2017) (interpretation of septage facility agreement) Tyngsborough Sewer Commission (2018-Present) (Sewer Betterment Litigation) Sutton (2006-08) (Sewer IMA; labor/municipal) Weymouth (2011-2015) (sex offender bylaw challenge)
2007-2016	PRIOR TOWN COUNSEL APPOINTMENTS Barbara J. Saint André of Petrini & Associates was designated Town Counsel for the below towns Town of Medway (2007-2016) Town of Sherborn (2010-2016) Town of Sudbury (2015-2016) Town of Millville (2015-2016)
В.	Past Legal Employment
1993-2004	CONN, KAVANAUGH, ROSENTHAL, PEISCH & FORD, L.L.P., Boston, MA Boston, Massachusetts Partner, 1998 – 2004

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	Member, Management Committee Co-Chair, Construction Practice Group Co-Chair, Hiring Committee <u>Associate</u> , 1993-1997
1990-1993	HINCKLEY, ALLEN & SNYDER, Boston, MA Litigation Associate, Construction Department
1989-1990	UNITED STATES COURT OF APPEALS, EIGHTH CIRCUIT <u>Law Clerk to Honorable Theodore McMillian</u> , St. Louis, MO Drafted opinions on criminal, employment, securities, civil rights and statutory matters. Several opinions received national attention.
1987-1989	SONNENSCHEIN, NATH & ROSENTHAL, Chicago, IL Litigation Associate, Litigation and Employment

II. EDUCATION

Legal:	DUKE UNIVERSITY SCHOOL OF LAW, Durham, N.C. Juris Doctor with High Honors, 1987 <u>Law and Contemporary Problems</u> , Staff Editor, 1986-87 Co-Chair, Forum for Legal Alternatives, 1984-86
Graduate:	DUKE UNIVERSITY GRADUATE SCHOOL Master of Arts, Philosophy, 1987 (3.8 GPA)
Undergraduate:	GEORGETOWN UNIVERSITY, Washington, D.C. A.B., <i>Cum Laude</i> , 1983 (3.6 G.P.A.) Double Major: Philosophy & Government MacNamee Ethics Award Recipient, 1983 Rhodes Scholar Nominee: State Finalist, 1982

III. BAR ASSOCIATIONS

* Massachusetts Bar Association

- Co-Chair, Construction Litigation Committee, Civil Litigation Section Council (2010-Present)
- Member, Public Law Section Council, 2004-2007
- Member, Law Practice Management Council, Massachusetts Bar Association, 2004-2006
- Member, 1990-Present

* Massachusetts Municipal Lawyers Association

• President 2009-2010

- Member, Executive Board, 2005-Present
- Chair, MMLA Amicus Committee, 2015-2016 Member, Amicus Committee, 2013-Present
- * International Municipal Lawyers Association
 - Member, 2002-Present
 - Regional Vice President (1st Circuit), 2013-Present

IV. PUBLICATIONS

- * *"For lawyer, sitting on jury a learning experience"* <u>Massachusetts Lawyers</u> <u>Weekly</u>, (Vol. 42, Issue 40) May 16, 2014
- * *"Ten Do's and Don'ts in Public Procurement and Construction"* 10th Annual Municipal Law Conference (MCLE 2012)
- * "What's Up with the Attorney-Client Privilege? Recent Developments in the Wake of Suffolk Construction v. DCAM," <u>Massachusetts Lawyers Journal</u>, August 2011, pp. 15, 17 (with Heather Kingsbury)
- * "Notice: Pleasantville Considers New Open Meeting Law," Massachusetts Bar Association Section Review, Vol. 12, No. 3 (2010) (with Heather Kingsbury)
- * "May Comp Time Be Provided for Gap Hours in Over 40 Hour Workweeks?", Fair Labor Standards Handbook (Thompson Publishing Co., Inc. September 2010)
- * Secrets To A Successful Public Construction Project, Massachusetts Municipal Law (Chapter 14) (2002, 1st Supplement 2008, 2nd Supplement 2012, 3rd Supplement 2019) (with Jane E. Estey.)
- * The Owner's Perspective on the 2007 Changes to the AIA Documents, <u>Standard Form</u> <u>Construction Contracts</u> (McNamara, J., Ed.) (MCLE 2008)
- The Attorney-Client Privilege Between Municipalities and Their Counsel in Light of Suffolk Construction Co., Inc. v. Division of Capital Asset Management, 449 Mass. 444 (2007), 6th Annual Municipal Law Conference 2008, pp. 231-37 (Lampke, J. and Ritchie, R., eds.) (MCLE 2008)
- * When Your Public Construction Project Goes Bad, 5th Annual Municipal Law Conference 2007 (Lampke, J. and Ritchie, R., eds.) (MCLE 2007)
- * Private Construction Contracts, <u>Massachusetts Construction Law and Litigation</u>, (Peloquin, J., ed.) (MCLE 2006)
- * Privileges at Risk: Restoring the Rights of the Public Sector Client, Massachusetts Lawyers Weekly, April 24, 2006

- * Local Health Boards Empowered to Promulgate and Enforce Smoking Bans in Face of Contrary Town Bylaw, Framingham Restaurant Association v. Town of Framingham, <u>Massachusetts Bar Association Section Review</u>, 2003 MBA Section Review, Vol;. 6, No. 1, p. 51.
- * Recent Developments in Scrutiny of Municipal Actions, Municipal Law Conference 2002 (Section 8) (MCLE 2002)
- * What Do You Do When OSHA Comes Knocking At Your Door, Boston Business Journal, (October 5-11, 2001) (with James B. Peloquin)
- * What Do you Do With a Defective Bid? in <u>Massachusetts Construction</u> Law: <u>What do You do When...?</u> (National Business Institute 2000)
- What Do you Do When the Plans and Specifications are Deficient? in <u>Massachusetts Construction Law: What do You do When . . .?</u> (National Business Institute 2000)
- * What Do you Do When it is Time to Sign the Contract? in <u>Massachusetts</u> <u>Construction Law: What do You do When ...?</u> (National Business Institute 2000)
- * Key Changes in Contract Benefits and Risk Allocations Effected by 1997 Revisions to ALA Forms, in Current Developments in Massachusetts Construction Law (MCLE 1999)
- * An Owner's Perspective in <u>Negotiating and Drafting Construction</u> Contracts (MCLE 1998)
- * Drafting Construction Contracts: Subcontractor's Perspective in Construction Contracts: Building Them Up and Tearing Them Down (MCLE 1997)
- * Batson v Kentucky: A Promise Unfulfilled, 58 U.Mo.K.C. L. Rev. 361 (1990) (with the Honorable Theodore McMillian)
- * Drug Testing and Public Employment: Toward A Rational Application Of The Fourth Amendment, 51 Law & Contemp. Probs. 253 (1988) (with James E. Felman)

V. LEGAL EDUCATION: FACULTY APPOINTMENTS AND SERVICE

A. Construction Seminars and Programs

1. **Program Chair or Moderator**

- Moderator, "Construction Contract Drafting Initiative CM At Risk", 83rd Annual International Municipal Lawyers Association Conference, Houston, Texas (October, 2018)
- * Chair, 9th Annual Public Construction Update, "My Client's Public Construction Project is in Trouble...Now What?", Massachusetts Municipal Lawyers Association Annual Meeting (May 2019)
- * Chair, 8th Annual Public Construction Update, "The Role of Municipal Council Public Construction Agency Practice and Litigation," Massachusetts Municipal Lawyers Association Annual Meeting (April 2018)
- * Chair, 7th Annual Public Construction Update, "From All Sides: A Multi-Dimensional Perspective on Current Issues in Public Construction,"
 Massachusetts Municipal Lawyers Association Annual Meeting (April 2017)
- * Chair, 6th Annual Public Construction Update, "Secrets of A Successful Public Construction Project: Working with Outside Professionals From Design Through Project Close-Out," Massachusetts Municipal Lawyers Association Annual Meeting (April 2016)
- * Chair, 5th Annual Public Construction Update, "Public Construction Cross Training—Construction Procurement ABCs, On Call Building Services and A Decade of Reform: A Panel Discussion Retrospective of the 10th Anniversary of the Construction Reform Act of 2004," Massachusetts Municipal Lawyers Association Annual Meeting (April 2015)
- * Chair, 4th Annual Public Construction Update, "Protecting the Public Owner When Drafting Design and Construction Contracts—Success Through Risk Allocation," Massachusetts Municipal Lawyers Association Annual Meeting (April 2014)
- * Chair, 3rd Annual Public Construction Update, "Protecting the Public Owner: Alternative Delivery Systems, Essential Contractual Protections and What's Next? The Proposals of the Construction Reform Working Group and Likely Impacts on the Public Owner," Massachusetts City Solicitors and Town Counsel Association Annual Meeting (April 2013)

- * Chair, 2nd Annual Public Construction Update, "Avoiding Traps for the Unwary on Public Construction Projects," Massachusetts City Solicitors and Town Counsel Association Annual Meeting (April 2012)
- * Chair, 1st Annual Public Construction Update, The Municipal Counsel and Public Construction—Common Issues Faced by Municipal Counsel," Massachusetts City Solicitors and Town Counsel Association Annual Meeting (April 2011)
- * Moderator, "Meet the In-House Counsel," MBA Civil Litigation Section Construction Law Committee Seminar, (July 2011)
- * Co-Chair, "From the Nuts and Bolts to the Cutting Edge: What Construction Lawyers Need to Know," MBA Civil Litigation Section Council Construction Law Committee Seminar (December 2010)
- * Co-Chair, "Annual Trial Practice Program: Bid Protests--The Law and Practical Tips for Defending a Protest," Massachusetts City Solicitors and Town Counsel Association Annual Meeting (October 2008)
- * Chair, "Contracts Checklist," Massachusetts City Solicitors and Town Counsel Association Monthly Meeting (May 2006)
- * Chair, "Public Clients' Views of the AIA Contract Documents," Build Boston 2005 Seminar, Boston Society of Architects (November 2005)
- Program Chair, "Construction Reform: One Year Later," (September 2005) Massachusetts Bar Association
- Program Chair, "Negotiating and Drafting Construction Contracts: Building Them Up and Tearing Them Down," (MCLE 1998)
- * Moderator, "Updates on Public Construction, Litigation and Procurement, Massachusetts Municipal Association Annual Meeting (2000)

2. Faculty Member, Panelist or Speaker

- * The Impact of Government Shutdowns on Construction Contracts, IMLA Mid-Year Meeting Webinar (2020)
- * Indemnification, Insurance and Bond Issues for Public Construction Projects, IMLA Webinar 2017 (with Christopher L. Brown)
- * Municipal Finance: Municipal Bonds/Insurance, IMLA Webinar 2016 (with Christopher L. Brown)
- Panelist, "Contract Drafting Initiative for Horizontal Projects," 81st IMLA Annual Conference, San Diego, California (September, 2016)

- Panelist, "Improving The House Odds: Risk Allocation in Construction Contracts," 80th IMLA Annual Conference, (Las Vegas, Nevada) (2015)
- * Panelist, "Construction Contract Drafting Initiative: Owner's Changes to AIA B101 Design Contracts," 79th IMLA Annual Conference, (Baltimore, Maryland) (2014)
- * Speaker, "Ten Construction Pointers That Every Municipal Lawyer Should Know," 12th Annual MCLE Municipal Law Conference Update (2012)
- Speaker, "Ten Dos and Don'ts of Construction Procurement...or Trekking in Nepal?" 10th Annual MCLE Municipal Law Conference Update (2012)
- Speaker, "The Public Construction Process," Public Law Conference, June 2010, (MCLE: Dealing Effectively with and for Municipalities)
- Panelist, "Standard Form Construction Documents: The Owner's Perspective" (MCLE 2008)
- Speaker, "The Attorney-Client Privilege: Practical Tips for its Implementation," 6th Annual MCLE Municipal Law Conference (2008)
- Speaker, "What to Do When Your Public Construction Project Goes Bad," 5th Annual MCLE Municipal Law Conference (2007)
- * Speaker, Public Construction Update, 4th Annual MCLE Municipal Law Conference (2006)
- * Faculty Member, "Massachusetts Municipal Association Forum on the New Public Construction Law", College of the Holy Cross, (November 2004)
- * Speaker, "Overview of the Recently Enacted Public Construction Reform Act, Chapter 193 of the Acts of 2004," City Solicitors and Town Counsel Association Seminar (September 2004)
- Panelist, "How to Evaluate, Prosecute and Defend Construction Tort Cases" (MCLE 2003)
- * Panelist, Public Construction: Critical Issues for Municipalities (sponsored by Conn Kavanaugh) (May, 2002)
- * Faculty Member, Massachusetts Construction Law: What Do You Do When . . .? (National Business Institute 2000 and 2001)
- Panelist for Various MCLE Seminars on Various Construction Law Topics, (MCLE 1997 and 1999)

* Faculty Member, Construction Claims (American Institute for Professional Training and Development, 1997)

B. Municipal Law and Employment Law Topics (Chair or Panelist)

- Panalist, "Amicus Brief Writing Tips and Update on Cases Supported by MMLA," 2017 MMLA Annual Meeting (2017)
- * Panelist, "Municipal Law Update," Massachusetts Municipal Association Annual Conference (2013-2015)
- * Co-Chair, "Sober Houses and the ADA: Hard Stops and Opportunities for Municipalities," CSTCA Monthly Dinner Meeting (2012)
- Co-Chair, "Open Meeting Law Update," 9th Annual MCLE Municipal Law Conference (2011)
- Panelist, "Update on the New Open Meeting Law," Massachusetts Municipal Association Annual Conference (with Britte McBride, Director of Open Government, Office of Attorney General) (2011)
- Panelist, "The New Open Meeting Law," 8th Annual MCLE Municipal Law Conference (2010)
- * Co-Chair, CSTCA Summer Meeting 2010, "Cutting Edge Technology"
- * Panelist, "Freedom of Information & Public Records Law," (MCLE, Inc. 2009)
- * Chair, "The FLSA and the 29 U.S.C. § 207(k) Public Safety Employee Exemption--the recent Framingham Federal District Court Work Period Case and the City of Boston SJC Impact Bargaining Cases and How They Affect Your Community," City Solicitors and Town Counsel Association Monthly Dinner Meeting (May 2009)
- * Chair, "Open Meetings and Public Records," 7th Annual MCLE Municipal Law Conference (2009)
- * Moderator, "Ensuring that Town Hall Doors (and Files) Are Open," Massachusetts Municipal Association Annual Meeting (2009)

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- * Panelist, "Document Management in the Electronic Age," Massachusetts Municipal Management Association Monthly Meeting (October 2008)
- * Co-Chair, "Insurance Issues," City Solicitors and Town Counsel Association Monthly Meeting (January 2007)

- Panelist, "Managing Town Counsel Services," Massachusetts Municipal Managers Association Monthly Meeting (February 2006)
- Panelist, "Survivor's Guide to the Open Meeting and Public Records Laws," Massachusetts Municipal Association Annual Meeting (2006)
- Panelist, "Local Board Regulations v. Town Meeting-City Council Authority: Which Govern?," City Solicitors and Town Counsel Association Seminar (November 2003)
- Panelist, "Recent Developments in Scrutiny of Municipal Actions," 1st Annual MCLE Municipal Law Conference (Sept. 2002)
- Panelist, "Serving the Public Through Private Practice: Careers in Private Public Interest Law Firms," Boston University Law School & Mid-Sized Firm Week (2012)
- * Panelist, Massachusetts Association of Planning Directors Annual Conference, Seminar on Community Preservation Act (2001)
- * Presenter, Annual Pavement Maintenance Expositions (1997 and 1999) (handicap discrimination laws, handicap access regulations, and collections)
- * Speaker, Insurance Women of North America (sexual harassment law and Employment Practices Liability Insurance) (1999)

C. Amicus Briefs

Authored or co-authored numerous Amicus Briefs for the Massachusetts Municipal Lawyers Association, the Massachusetts Municipal Association, the International Municipal Lawyers Association and other non-profit organizations in various appellate cases, including:

Attleboro Redevelopment Authority v. <u>Civil Service Commission</u>, 84 Mass. App. Ct. 1122 (2013), (Appeals Court clarifies the Civil Service Commission just cause standard in cases of abolishment of positions due to unavailability of funding)

<u>Chadwick</u> v. <u>Duxbury Public Schools</u>, 475 Mass. 645 (2016), (SJC agreed with amicus that there is no statutory or common law privilege protecting union member communications with union representatives outside presence of an attorney)

<u>Fordyce v. Town of Hanover</u>, 457 Mass. 248 (2010), (SJC adopted the MMLA's position in affirming the awarding authority's discretion to waive omissions by bidder that awarding authority knew of and considered in making award decision)

<u>Gray</u> v. <u>Cummings</u>, 1st Circuit (No. 18-1303) (1st Cir. 2019) (Whether and to what extent ADA protections apply to arrests and apprehension of suspect by police officers)

<u>Lopez</u> v. <u>City of Lawrence</u>, 823 F.3d 102 (1st Cir. 2016) (finding civil service sergeant promotional exam was a valid selection tool without an available acceptable alternative despite some evidence of disparate impact on minority officer candidates for police sergeant)

<u>Regis College v. Town of Weston</u>, 462 Mass. 280 (2012), (SJC adopted amicus position in expressly affirming for the first time that Dover Amendment applicant under G.L c. 40A, sec. 3 must establish that it is a non-profit corporation and that the predominate or primary use of the proposed project is educational)

Suffolk Construction Co., Inc. v. Division of Capital Asset Management, 449 Mass. 444 (2007), (SJC adopted amicus position that the attorneyclient privilege applies to communications between governmental and municipal lawyers and their clients)

D. Other

- * Member, Public Works Subcommittee, Massachusetts Municipal Association (2015-2019)
- * Assistant to Public Works Subcommittee, Massachusetts Municipal Association (MMA 2004) Draft various construction reform legislation provisions for Massachusetts Municipal Association for 2003-04 Legislative Session, including Design-Build Legislation enacted within Chapter 193 of the Acts of 2004
- * Speaker, Portrait Unveiling Ceremony for the Honorable Theodore McMillian, United States Circuit Judge, St. Louis University Law School (October 2006)

VI. COMMUNITY SERVICE

- * Framingham Board of Selectmen, Member, 1996-2001, Chairman, 1998-99
- * Framingham School Committee, Member, 1991-1996, Chairman, 1993-95
- * Framingham Partners in Education, Founder & Trustee, 1991-1997, 2000 2003
- * Massachusetts Turnpike Authority Advisory Board, Member, 1997-2002, Chairman, 1997-99 (Gubernatorial Appointment)
- * Metrowest Health, Inc., Trustee, 2001-2004

- * Danforth Museum of Art, General Counsel and Trustee, 1995-2001
- * Board of Trustees, Marian High School, Framingham, MA, 2013-2016
- Knox Trail Council, Boy Scouts of America, Board of Directors, 1997-2012;
 Vice-President, Endowment, 2008-2012

VII. HONORS & AWARDS

- * New England Super Lawyer Top 100 Selection (2016-2018) (3 times)
- New England Super Lawyer Selection, Government, Cities, Municipalities (2009, 2010, 2014-2019) (selected by Thomson-Reuters; only 5% of attorneys selected for this honor) (8 times)
- * Quoted or case featured in more than 25 *Massachusetts Lawyers Weekly* Articles (2003-Present)
- * AV Attorney Rating, Martindale-Hubbell (1999-Present). (AV Rating is the highest possible professional rating available under Martindale-Hubbell's Peer Review Rating System.)
- * Recognized as a leading national construction lawyer in America by *American Lawyer* Magazine (2012)
- * Massachusetts Municipal Lawyers Association President's Award Recipient (awarded for "leadership, outstanding commitment to the advancement of municipal law and outstanding service to local government") (2017)
- Robert W. Ritchie Special Achievement Award for Service to Municipal Law Awarded by Massachusetts City Solicitors and Town Counsel Association (2008)
- * Salute to Framingham Award (2002)
- * Knox Trail Council Good Scout Award (2003)
- * Eagle Scout, Troop 3 Framingham (1976)
- * Life Member, National Eagle Scout Association

Additional information regarding professional associations, publications, and pro bono and public service activities available upon request

Last Updated: 12/31/19

2018.01.02 Petrini Curriculum Vitae (2700-07)

AMANDA ZURETTI, ESQ.

LEGAL EXPERIENCE

PETRINI & ASSOCIATES, P.C.

Associate Attorney

- Specialize in municipal real estate transactions, land use, public procurement and local regulation and control of marijuana.
- Counsel Framingham Department of Public Works on legal issues related to capital projects and public bidding.
- Serve as legal counsel at Town Meetings for Leicester and West Brookfield, Massachusetts.

CONNECTICUT ATTORNEYS TITLE INSURANCE COMPANY Westborough, MA 2006-2014 Title Counsel 2004-2006 Field Representative

- Advised agent attorneys in Massachusetts and New Hampshire on residential, commercial, and • municipal real estate transactions, interpreting statutes, case law, and state-specific Title Standards.
- Wrote and presented in-person programs and webinars for CATIC staff and attorney agents, and for continuing legal education organizations. Representative presentations and publications include: Massachusetts Conveyancing; Title & Foreclosure Case Law Update; Legislative Developments & Trends (MCLE 2014); Tallage Adams, LLC, et. als. - Massachusetts Land Court Case. No. 10 TL 141227 (Massachusetts Bar Association Lawyers Journal, March 2013); Handling Abandoned Property (MCLE 2013).

AMANDA ZURETTI, ESO.

Sole Practitioner

- Formed for-profit and nonprofit business entities, registered service marks, and responded to inquiries regarding naturalization and immigration matters for small businesses.
- Represented sellers, buyers, and lenders in residential real estate closings, earning an A+ rating • from First American Title Insurance Company based upon compliance with IOLTA accounting standards and procedures and zero claims history.

KUSHNER, SANDERS & KRONE

Associate Attorney

- Reviewed complex title abstracts and drafted loan instruments, leases, title curative instruments, and enforceability opinions required for commercial real estate closings.
- Conducted transactions for rehabilitation of distressed and tax-foreclosed property for market-rate and affordable housing projects.

KOPELMAN & PAIGE, P.C.

Associate Attorney

- Reviewed telecommunications leases, drafted warrant articles for acquisition and disposition of real estate, and prepared easement instruments and deeds needed to acquire interests in privately owned real estate for construction, relocation, and alteration of public roads, water and sewer lines, and sidewalks.
- Prepared written advisories on tax foreclosure, eminent domain takings and relocation under G.L.c. 79 and 79A, imposition of betterments, and issuance and denial of comprehensive permits under G.L.c. 40B.
- Compiled administrative records, and prepared and argued dispositive motions in Superior Court • and Land Court for zoning by-law and wetlands enforcement proceedings.

Wellesley, MA 2001-2002

Boston, MA 1998-2001

Framingham, MA 2014 to present

Framingham, MA 2003-2004

BAR ADMISSIONS

New Hampshire Supreme Court	2010
United States District Court for the District of Massachusetts	2000
Supreme Judicial Court of Massachusetts	1998

MEMBERSHIPS

Massachusetts Municipal Lawyers Association Real Estate Bar Association Massachusetts Bar Association

EDUCATION

Northeastern University School of Law, Boston, MA, J.D. Bates College, Lewiston, ME, B.A., History

BAR PARTICIPTION:

Presenter and facilitator for continuing education programs for the Massachusetts Municipal Lawyers Association and the Massachusetts Bar Association, on topics such as:

- "Payment Disputes: Payment Bonds and Demands for Direct Payment under M.G.L. c. 30, § 39M" (May 15, 2019, Massachusetts Municipal Lawyers Association)
- "Seeing Green: Zoning and Marijuana" (October 29, 2019, panelist, Social Law Library)
- "Annual Alcohol Licensee Seminar" (January 30, 2020, City of Framingham)
- "Drafting Bylaws and Ordinances" (February 27, 2020, Massachusetts Bar Association, with Margaret Hurley, Esq., Chief, Central Massachusetts Division at Massachusetts Attorney General's Office.
- "Remote Possibility: Virtual Tools for Public Contracts" (June 11, 2020, Massachusetts Municipal Lawyers Association)
- "Open Meeting Law, Conflict of Interest Law and Public Records Law Primer and Update" (July 15, 2020, City of Framingham)
- "Legislative Drafting" (December 17, 2020, Massachusetts Bar Association, with Sen. Dennis Burke, Legislative Director/General Counsel at Massachusetts State Senate.

MICHAEL K. TERRY

PETRINI & ASSOCIATES, P.C. • 372 Union Avenue, Framingham, Massachusetts 01702 T (508) 665-4310 • F (508) 665-4313 • Cell (617) 680-1473 • mterry@petrinilaw.com

PROFESSIONAL EXPERIENCE

PETRINI & ASSOCCIATES, P.C.

Framingham, Massachusetts

2019 - present *Attorney/of Counsel* concentrating on municipal law, land use, and general civil litigation. Represents owners and contractors in construction litigation, real estate title and zoning appeal litigation and general business disputes. Mr. Terry has tried cases in the Massachusetts District, Superior, Probate and Land Courts and in the Massachusetts and New York Federal District Courts. Mr. Terry has extensive experience in all aspects of commercial and residential real property transactions and regularly represents clients before municipal zoning and planning boards.

FEDELE AND MURRAY, P.C.

Norwood, Massachusetts

2017 - 2019 *Attorney/Associate* concentrating in civil litigation, residential and commercial real estate, zoning and land use, small business and estate/probate matters. Regularly litigated matters in the Massachusetts state and federal courts and represented clients before municipal zoning and planning boards.

HILL & PLAKIAS, P.C.

Dedham, Massachusetts

2007 - 2017 *Attorney/of C* estate/probate

Attorney/of Counsel concentrating in civil litigation, small business, estate/probate, residential and commercial real estate and land use matters.

KONOWITZ & GREENBERG, P.C.

Wellesley, Massachusetts

1999 - 2007 *Attorney/Associate* concentrating in residential and commercial real estate and civil litigation, including appellate work, with an emphasis on real estate matters.

EDUCATION

Suffolk University School Of Law Boston, Massachusetts

J.D. Cum Laude 1995

COMMUNITY SERVICE

Town of Westwood: Conservation Commission, 2007 – 2014. Planning Board, Elected Member, 1999 - 2005; Chairman, 2001, 2004. Zoning Board of Appeals, 1996 – 1999.
Hale Reservation, Inc., Board of Directors, 2009 – Present.
Westwood Land Trust, Inc. Board of Directors, 1999 – 2002.
Westwood Open Space Preservation Committee, 1997 – 2001.

MEMBERSHIPS

Norfolk Bar Association; Real Estate Bar Association of Massachusetts.

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HEATHER WHITE hwhite@petrinilaw.com

PROFESSIONAL EXPERIENCE

PETRINI & ASSOCIATES, P.C. Of Counsel Associate Attorney

Associate Attorney

- Specializes in practice of municipal law, including advising public officials on all municipal legal issues, land use, conservation, public works, procurement, and legislative drafting.
- Served as lead counsel to Framingham Department of Public Works, advising on all matters of procurement of supplies and services, public bidding and contracting, designer selection, bid protests, contract negotiation and administration, and construction issues.

MASSACHUSETTS PORT AUTHORITY

Legal Counsel

- Served as lead counsel to Purchasing Department and counsel to Capital Programs Department, advising on all matters of purchasing of supplies and services, construction of capital improvements to airport and seaport terminals and facilities, and bid protests.
- Advised on legal issues relative to disposition of land, public-private partnerships, board procedure, neighborhood relations, and emergency services.

BRACKETT & LUCAS						Worce	ester,	MA	
Associate Attorney						2004	- 200	9	
the set of the set	*	 							

- Engaged in practice of municipal law, specializing in land use and zoning matters.
- Represented municipalities in numerous zoning and code force litigation matters in Land Court, Superior Court, Housing Court, and Appeals Court.

BAR ADMISSIONS

SUPREME JUDICIAL COURT OF MASSACHUSETTS	2004
UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS	2005

EDUCATION

BOSTON COLLEGE LAW SCHOOL AMERICAN UNJIVERSITY

I.D. 2004 B.A., Law and Society, 2001

AFFILIATIONS, PUBLICATIONS, AND HONORS

MASSACHUSETTS MUNICIPAL LAWYERS ASSOCIATION MASSACHUSETTS BAR ASSOCIATION MASSACHUSETTS CONTINUING LEGAL EDUCATION PUBLIC PURCHASING OFFICIAL PROGRAM SUPER LAWYERS MA BAR ASSOCIATION SECTION REVIEW

President, 2012; Member 2005-2015 Public Law Section Council 2009 Presenter on Zoning Panels 2009, 2013 Presenter on Advanced Topics 2013 Massachusetts Rising Star 2013 Comprehensive Permit Article 2008

Framingham, MA 2016 – present 2009 - 2014

East Boston, MA

2014-2015

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Exhibit 2

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EXHIBIT 2

NAME/FIRM NAME <u>Petrini & Associates, P.C.</u> List of Municipalities represented during the last 10 years/References:

<u>Municipality</u>	Contact Name and Title	Contact Information					
CURRENT CLIENTS							
Framingham Town Counsel/	Dr. Yvonne Spicer	mayorspicer@framinghamma.gov 508-532-5400					
City Solicitor	Thatcher Kezer, III	tkezer@framinghamma.gov					
(incl. public construction work) 2001-present	Blake Lukis, Executive Dir., DPW	508-532-5600 bml@framinghamma.gov					
West Brookfield Town Counsel (incl. public construction work) 2010-present	Diane Vayda, Chair, Board of Selectmen	508-867-1421 x300 dvayda@provost.mass.edu					
Leicester Town Counsel (incl. public construction 2017-present	David Genereaux, Town Administrator	genereuxd@leicesterma.org 508-892-7000					
Holden Special Counsel 2013-present	John Woodsmall, III DPW Director	jwoodsmall@holdenma.gov 508-210-5503					
Milford Special Counsel 2018-Present	Richard Villani, Town Administrator William Buckley, BOS Chair	rvillani@townofmilford.com 508-634-2303 billbuckley1@verizon.net					
Tyngsborough Sewer Commission Special Counsel	Kathy Cayer, Sewer Administrator	kcayer@tyngsboroughma.gov 978-265-9370					

(incl. public construction work) 2017-Present	Charles Zaroulis, former Town Counsel	Charles.zaroulis@verizon.net 978-458-4583
Sherborn Town Counsel (incl. public construction work) 2010-2016 2019-present	David Williams, Town Administrator	508-651-7850 dwilliams@sherbornma.org
Beverly Special Counsel 2020-present	Stephanie M. Williams, City Solicitor	swilliams@beverlyma.gov
Grafton Special Counsel 2020-present	Ginny Sinkel Kremer, Town Counsel	617-312-2323 kremerlaw@outlook.com
Westfield 2020-present	Shanna Reed, First Assistant City Solicitor	413-572-6260 s.reed@cityofwestfield.org
Marblehead Gerry Elementary School Building Committee Special Counsel 2021-present	David Saindon	<u>dsaindon@leftfieldpm.com</u>
Manchester Essex Regional School District Special Counsel 2021-present	Ari Urbas	617-595-6420 urbasa@mersd.org
Rowley 2020-present	Deborah M. Eagan	978-948-2705 debbie@townofrowley.org
Westwood	Christopher Coleman, Town Administrator	

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Land Use/Zoning		
2021-present		
	PREVIOUS CLIENT	S
Abington	John Stone, Sewer Superintendent	781-982-2122
Special Counsel		jstone@abingtonsewer.com
(incl. public construction work)		
2011-2017		
Attleboro	Gary G. Ayrassian, Director	508-223-2222 x3143
Land Use/Zoning		
2008		
Barnstable	Ruth J. Weil	
Special Counsel		
2010-2011		
Bourne	Barry Johnson	508-759-0600 x 1505
Other Municipal		bjohnson@townofbourne.com
Braintree	Joseph Sullivan, Mayor	781-794-8100
Special Counsel		mayorsoffice@braintreema.gov
(incl. public		
construction work)		
2006-2007		
Brockton	Phil Nesralla, City Solicitor	508-324-5100
Special Counsel		nessralla@aol.com
2017-2019		
Dighton		
Labor and Employment		
Falmouth	Frank Duffy, Town Counsel	508-548-8800
Special Counsel		fduffy@falmouthmass.us
(incl. public		

construction work) 2006-2009		
Fitchburg Special Counsel 2018	Vincent Pusateri, City Solicitor	978-342-6081 vpusateri@pusaterilaw.com
Franklin Special Counsel (incl. public construction work) 2012-2013	Mark Cerel, Town Attorney	508-520-4964 mcerel@franklin.ma.us
Gardner Special Counsel 2014-2016	John M. Flick, Esq.	978-632-7948 x301 jflick@flicklawgroup.com
Gloucester Special Counsel 2012-2016		
Hardwick Special Counsel 2008		
Harwich Special Counsel 2008-2016		
Harvard Special Counsel 2013-2016		
Hingham Land Use/Zoning 2013-2016		
Holbrook Special Counsel		

2008-2011		
Holliston Land Use/Zoning 2008-2011	Paul D. LeBeau, Town Administrator	
Mansfield Special Counsel 2008	John D'Agostino, Town Administrator	
Marlborough Land Use/Zoning 2009-2016	Donald Rider, City Solicitor	508-460-3771 drider@marlborough-ma.gov
Medway Town Counsel (incl. public construction work) 2007-2016	Allison Potter, Assistant Town Administrator	508-533-3264 apotter@townofmedway.org
Nashoba Regional School District	Michael Wood, former Superintendent of Schools	mwood981@gmail.com
General Counsel 2006-2016	George P. King, Jr., former Assistant Superintendent of Schools	georgeking223@gmail.com
Needham Special Counsel 2010-2016	Tobin, Sullivan, Fay & Grunebaum	787-237-0877
Northborough Land Use/Zoning 2008-2016	John W. Coderre, Town Administrator	
Pepperell Special Counsel 2017	Ken Kalinowki, P.E., DPW Director	
Rockland	Sean Fennell, P.E.	

Special Counsel 2010-2016	Daedaus Projects	
Scituate Land Use/Zoning 2008-2016		
Springfield Special Counsel 2013-2016	Edward Pikula, City Solicitor	413-787-6098 epikula@springfieldcityhall.com
Stoneham Labor and Employment 2015-2016	David Ragucci, Town Administrator	
Stow Elementary School Building Committee (incl. public construction work) 2010-2016	Ellen Sturgis Amy Hastings	<u>Esturgis@gmail.com</u> <u>Amy-hastings@comcast.net</u>
Sutton Special Counsel 2008-2011	James Smith, Town Administrator	508-865-8720 jsmith@town.sutton.ma.us
Sudbury Town Counsel 2015-2016	Melissa Murphy-Rodrigues, Town Manager Maryanne Bilodeau, Assistant Town Manager	978-639-3381 <u>RodriguesM@sudbury.ma.us</u> 978-639-3386 <u>bilodeauM@sudbury.ma.us</u>
Taunton Special Counsel 2008-2011	Steven A. Torres, Esq.	914-898-2400
Tewksbury Special Counsel (incl. public	Charles Zaroulis, Town Counsel	978-458-4583 Charles.zaroulis@verizon.net

construction work) 2008-2012		
Tri-Town Board of Water Commissioners (incl. public construction work) 2005-2008	Charles Kokoros, Former Chairman (serving Braintree, Randolph & Holbrook)	781-843-6933
Webster Special Counsel 2017-2019	Doug Willardson, Town Administrator	508-949-3800 x 1005 dwillardson@webster-ma.gov
West Springfield Special Counsel 2011-2012	James Donahue, Esq.	413-733-2100
Westborough Land Use/Zoning 2014-2016	Gregory Frank, Town Counsel	508-366-3027 gfranks@town.westborough.ma.us
Weymouth Other Municipal 2011-2016	George F. Lane, Jr., Town Solicitor	781-337-3613

Exhibit 3

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PETRINI & ASSOCIATES ATTORNEY HONORS AND AWARDS

Christopher J. Petrini

- Listed in *New England Super Lawyers*, State, Local & Municipal Practice (2009, 2010, 2014, 2015, 2016, 2017, 2018, 2019, 2020) (only 5% of practicing lawyers receive this honor)
- Selected as a *Top 100 Lawyer* in New England by *New England Super Lawyers* (2016, 2017, 2018) (Selective Top 100 listing of all Super Lawyers in New England)
- Recognized as a leading national construction lawyer in America by *American Lawyer* Magazine (2012)
- AV Attorney Rating, Martindale-Hubbell (1999-Present). The AV Rating is the highest possible professional rating available under Martindale-Hubbell's Peer Review Rating System.
- Quoted or case featured in more than 30 front page *Massachusetts Lawyers Weekly* articles (2003-present)
- Past President, Massachusetts City Solicitors and Town Counsel Association (now named the Massachusetts Municipal Lawyers Association) (2009-10)
- Regional Vice President, 1st Circuit Region, International Municipal Lawyers Association (2013-present)
- Co-Chair, Construction Litigation Committee, Civil Litigation Section Council, Massachusetts Bar Association (2010-present)
- Massachusetts Municipal Lawyers Association President's Award Recipient (awarded for "leadership, outstanding commitment to the advancement of municipal law and outstanding service to local government") (2017)
- Robert W. Ritchie Special Achievement Award for Service to Municipal Law Awarded by Massachusetts City Solicitors and Town Counsel Association (2008)
- Amicus Service Award, International Municipal Lawyers Association (2016)

Christopher L. Brown

- Listed in *New England Super Lawyers*, State, Local & Municipal Practice (2017, 2018, 2019, 2020) (only 5% of practicing lawyers receive this honor)
- Listed in *New England Super Lawyers* Rising Stars Edition, State, Local & Municipal Practice (2009, 2010, 2011, 2012, 2013, 2014, 2015)
- Amicus Service Award, International Municipal Lawyers Association (2016)
- Board of Directors, Amazing Things Arts Center, Framingham (2015-2018)
- Board of Directors, Leadership Metrowest (2019-present)
- Executive Board, Massachusetts Municipal Lawyers Association (2020-present)

Amanda Zuretti

- Member, Marijuana Resource and Response Committee, Massachusetts Municipal Lawyers Association
- Faculty Member, Massachusetts Continuing Legal Education and Massachusetts Bar Association

Heather C. White

- Past President, Massachusetts Municipal Lawyers Association (2012-13)
- Faculty Member, Massachusetts Continuing Legal Education

Michael K. Terry

• Board of Directors, Hale Reservation, Inc. (2009-present)

2021.05.04 List of Attorney Honors & Awards for RFP Responses (2700-07)

Exhibit 4

2

Listing of Cover Page Massachusetts Lawyers Weekly Articles Where Christopher J. Petrini Cases Were Highlighted or Quoted

I. Front Page MLW Articles Reporting on CJP Cases:

1.	5/26/03	John D. Cunningham	"Bylaw Permitting Smoking Trumped by
			Board of Health"
2.	7/21/03	David E. Frank	"Town Not Required to Supply Public
			Services to Developer"
3.	3/1/04	John D. Cunningham	"Town Must Split Costs for Sewage
			Expenses"
4.	7/23/07	John D. Cunningham	"Attorney-Client Privilege Protects DCAM
			Documents"
5.	9/1/08	Eric T. Berkman	"Police OT Can Be Cut"
6.	3/29/10	Eric T. Berkman	"Notice on OT Not Required of
			Municipality"
7.	8/7/17	Eric T. Berkman	"Appeals Court: Zoning Act Doesn't
			Preempt Local Bylaw"

II. MLW Front Page Articles with CJP Quoted:

4/4/40	D 11 D 1	
1/4/10	David E. Frank	"Town board can hire own lawyer"
8/16/10	Phillip Bantz	"Law extending permits received mixed
		reaction"
8/22/11	Eric T. Berkman	"Insurer's malpractice suit vs. town counsel
		allowed"
11/3/11	David E. Frank	"State database will reveal spending by
		judges, staff"
1/30/12	Al Turco (p. 3)	"Law firms lining up for casino contracts"
6/4/12	David E. Frank	"Land Use Attorneys Split on Impact of
		'Regis' Ruling"
10/28/13	Eric T. Berkman	"Internal probe docs subject to discovery"
4/3/14	Eric T. Berkman	"Non-party's support of suit protected by
		anti-SLAPP law"
9/25/14	Pat Murphy	"Construction manager can't cut off
		indemnification rights"
10/27/14	Pat Murphy	"Bar split over need for Dover Amendment
		Fix"
12/1/14	Eric T. Berkman	"Civil service worker not required to bring
		case administratively"
12/29/14	Eric T. Berkman	"Work product doctrine at center of case
		before SJC"
3/16/15	Kris Olson	"Contractor not entitled to equitable
		adjustment"
6/15/15	Eric T. Berkman	"Agency can be sued for worker
		misclassification"
8/10/15	Eric T. Berkman	"City can't install GPS on vehicles"
	8/22/11 11/3/11 1/30/12 6/4/12 10/28/13 4/3/14 9/25/14 10/27/14 12/1/14 12/29/14 3/16/15 6/15/15	8/16/10 Phillip Bantz 8/22/11 Eric T. Berkman 11/3/11 David E. Frank 1/30/12 Al Turco (p. 3) 6/4/12 David E. Frank 10/28/13 Eric T. Berkman 4/3/14 Eric T. Berkman 9/25/14 Pat Murphy 10/27/14 Pat Murphy 12/29/14 Eric T. Berkman 3/16/15 Kris Olson 6/15/15 Eric T. Berkman

23.	9/14/15	Eric T. Berkman	"Construction manager at risk can be indemnified for design errors"
24.	3/28/16	Eric T. Berkman	"DLR: emails wrongly withheld from union"
25.	5/31/16	Eric T. Berkman	"Civil service panel erred in upholding cop's firing"
26.	12/21/16	Eric T. Berkman	"Town didn't violate Open Meeting Law by sending selectman to mediation"
27.	9/25/17	Eric T. Berkman	"Bordering town can't fight permit for plant"
28.	3/5/18	Eric T. Berkman	"Stale CWOF doesn't justify bypass of job"
29.	3/14/18	Eric T. Berkman	"T' can cancel contract for cheaper rate on fuel"
30.	9/13/18	Eric T. Berkman	"Union workers can pursue class action over unpaid overtime"
31.	11/8/118	Eric T. Berkman	"Dover' protections don't extend to hospital program"
32.	1/6/20	Eric T. Berkman	"Fired cop can bring ADA Suit"
33.	4/6/20	Eric T. Berkman	"Officer's Disability Bias Suit Reinstated: Cold be 'Qualified' Despite Vision Loss"
34.	7/13/20	Eric T. Berkman	"Misclassification lawsuit against MBTA fails"

Last Updated: 7/17/20 2012.01.31 List of CJP MLW Articles (2700-07 CJP)